



FOUR SEASONS

Compassion for Life

Hospice • Palliative Care • Research • Elizabeth House

To Whom It May Concern:

It is my pleasure to provide this letter of reference and recommendation for Renae Bartow. Renae worked as a Contract Recruiter for Four Seasons during a time of transition in the Human Resources department. During this time she received numerous compliments from Hiring Managers for the assistance she provided as their Recruiter and the quality of the candidates she sourced.

Renae's strengths are in sourcing for candidates in various locations. She often found free or low cost sources. She is tireless in her research and pursuit of candidates. Through her research, Renae has mined data bases and generated candidates on her own. Another strength of Renae's is her ability to conduct a phone screen and determine if candidates are a good match for the role, the Hiring Manager and the organization. She naturally brings a structure to the job and is very organized in her personal work processes, which I admire.

I have enjoyed working with Renae. She is both professional in her behavior and pleasant in her demeanor. She maintains a positive attitude, even when circumstances are less than positive. Renae works independently which I needed her to do, but kept me informed when she felt I need to be. I always felt I could rely on her to meet the needs of the Hiring Managers, our HR department and the organization.

Regards,

Candace Seay Folks, PHR
Human Resources Director